

DECLARATION

I hereby declare that this thesis entitled 'A Study on Faculty Engagement With Special Reference to Arts and Science Colleges of Kerala', submitted to the University of Calicut, for the award of the Degree of Doctor of Philosophy in Commerce, is a record of the bonafide research work done by me under the supervision and guidance of Dr. Sindhu K. P, Assistant Professor, Department of Commerce, N.S.S Arts and Science College, Kappur, Parakulam. I also declare that, this thesis has not been formed the basis for the award of any degree, diploma, Associateship, fellowship or any other title of recognition from any university or institution and to the best of my knowledge and belief, it contains no material previously published by any other person, except where due references are made in the text of the thesis.

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CERTIFICATE

This is to certify that, the thesis entitled 'A Study on Faculty Engagement With Special Reference to Arts and Science Colleges of Kerala' is a record of the bonafide research work done by Ms. Urmila R Menon, Full-time Research Scholar, under my supervision and guidance.

The thesis is the outcome of her original work and has not formed the basis for the award of any Degree, Diploma, Associateship, Fellowship or any other similar title and is worth submitting for the award of the Degree of Doctor of Philosophy in Commerce under the Faculty of Commerce and Management Studies, University of Calicut.

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Thrissur

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ACKNOWLEDGEMENT

I will always remain grateful to Almighty for the abundant blessings which helped me to overcome the hurdles that I have encountered in the course of completing this thesis. I am indebted to many people for their constant support, generous suggestions and wholehearted co-operation.

First and foremost, I would like to express my immense indebtedness and profound gratitude to my supervising teacher Dr. Sindhu.K.P, Assistant Professor, Department of Commerce, N.S.S. Arts and Science College, Kappur, Parakkulam, as this doctoral thesis would not have been possible without her timely suggestions, scholarly instructions, advice and encouragement extended to me throughout my research work. The constant faith that she has put on me to move with the research work kept on motivating me to put my best effort as possible to become an independent researcher.

It gives me great pleasure to acknowledge my sincere gratitude to Dr. Biju John M, Professor, Head of the Department, Research and Post Graduate Department of Commerce, St. Thomas' College (Autonomous), Thrissur and my co-guide for the sincere co-operation and affectionate encouragement extended to me at all times of my work. His support has contributed a lot for the timely completion of this research.

I owe much to the former Head of the Department, Dr. Thomas Paul Kattookkaran and the entire faculty members of the Research and Post Graduate Department of Commerce, St. Thomas' College (Autonomous), Thrissur for their continuous encouragement and motivation for the successful completion of the work.

I would like to thank former principal, Dr.Joy.K.L, and the present principal-in-charge Fr.Dr.Martin.K.A for arranging all facilities in the college for my research work. I am extremely grateful to Dr.Joby Thomas.K, former Research Council Coordinator, Dr.V.M.Chacko, Research Council Coordinator, Dr Xavier Joseph, V.C. Nominee and Associate Professor, Christ College, Irinjalakuda and all other doctoral committee members for their constant support.

I am very much obliged to Dr.B.Johnson, Professor (Retd.), Department of Commerce and Management Studies, University of Calicut for sparing time for me to clear my naive inquiries. I also owe my deepest gratitude to Dr.Aparna Sajeev, Subject expert of the Doctoral committee for providing valuable suggestions to incorporate in the research and Dr.M.A.Joseph, former head, for the directions and comments given during my research work,

I would like to thank all the administrative staffs of St.Thomas' College (Autonomous), Thrissur for their kind co-operation in completing my research work,

I pay my deep sense of gratitude to Dr.Vinod.V.M, Librarian, C.H.M.K for all the facilities and guidance provided for the plagiarism checking of the thesis.

In golden words, I wish to thank all the former faculty members of Department of Commerce and Management Studies, University of Calicut. Among them, I owe much to Dr.E.K,Satheesh, Registrar, University of Calicut for rendering the lessons of research and indulging confidence in me to continue my research journey.

I remember with great gratitude and concern, all my teachers of N.S.S College, Nemmara, G.B.H.S.S, Nemmara, and Gangothri English Medium School, Nemmara for their constant motivation.

My heartfelt thanks to the Directorate of Research of University of Calicut and the whole team for the timely assistance and support.

The research work would not have been successfully completed without unwavering support and abundant encouragement of Dr.Nishija Unnikrishnan, DrAnoop.K.G, DarsanaSudharsan, Mr. P.G.Sreekumar, Ms. Jency Baby, Choondal Alfred Deepthi, Midhunlal, M.M Athira.J. andHarishma.C who were more than co-scholars to me.

I am thankful to all the respondents of my research work for their patience and whole-hearted co-operation.

I extend my sincere thanks to the entire team of educare for the help they provided in the documentation of the study.

I am deeply indebted to my father, Mr.P.Ravindranath for being my pillar of strength always. My love and gratitude to my mother, Mrs. J.Jayasri , for what all degree I own till

this date, I owe it to you amma. I wish to express my sincere thanks to Mrs. Sathidevi.T, mother-in-law for the support and love provided.

My sincere thanks are due to my extended family, my sister, Sreelakshmi.R.Menon, Brothers, Srideep.D, Diyu D and Abhinav Krishnan for being my stress busters always. I acknowledge all my family members for their love and support.

The successful completion of research would not have been possible without the consistent encouragement and unconditional love and support of my husband Krishnakumar Thonakode. My words of acknowledgment would not be enough to thank him who always stood for me, tolerated my mood swings and gave me strength to handle all the situations I faced throughout.

Finally, I would like to acknowledge the contribution of those whose names have not been mentioned but who have, nevertheless, played their part in making this research work successful.

URMILA R.MENON